

BEAR VALLEY UNIFIED SCHOOL DISTRICT  
MINUTES OF A REGULAR BOARD MEETING  
HELD ON OCTOBER 21, 2015, SCHOOL DISTRICT OFFICE

Present: Dr. Stephen Foulkes  
Mr. John Goepf  
Mrs. Beverly Grabe  
Mrs. Cathy Herrick  
Mr. Paul Zamoyta

Absent: None

Also Present: Mr. Ron Peavy  
Dr. John Niederkorn

President Grabe called the meeting to order at 5:00 p.m. at the School District Office.

Open Session

President Grabe called for a motion to adopt the agenda for the meeting. Motion by Dr. Foulkes to adopt the agenda for the meeting including an addendum on items 12-h, 12-i, 16-a, 17-b, and 18-b. Second by Mr. Goepf. President Grabe called for the vote. Said motion was approved by the following roll call vote:

Adoption of  
Agenda  
M15-16-048

AYES: Foulkes/Goepf/Grabe/Herrick/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Mr. Kent Bechler and Mr. Mike Escalante provided an update on the superintendent search process. Twenty-five people requested applications; twenty-two completed applications. Out of the twenty-two completed applications, eight are or have been superintendents. There are a few former superintendents; one is retired from the mid-west and has decided she does not like being retired. Eight are assistant superintendents; five are directors. All but one has central office experience; one is an assistant professor. It was reported 75% of these applicants Leadership Associates reached out too. They feel they have very good candidates for the board to consider. On November 4, 2015 at 9:00 a.m. a meeting will be held to review all candidates and paper screen. Leadership Associates will bring their recommendations for interviews as well. The board will determine who will be interviewed. Interview questions will be worked on during the meeting on November 4<sup>th</sup> as well. November 16<sup>th</sup> is scheduled all day for interviews; details will be discussed during the meeting on the 4<sup>th</sup>. The timeline for the Executive Director of Business Services was reviewed. Advertising will take place in the next few weeks and will close on November 30<sup>th</sup>. This position will be advertised in Ed Cal. Typically, contact is made by making phone calls. They are looking at a pool

of three qualified candidates for this position. Interviews will take place with the new superintendent as part of the process. The board will ultimately approve this individual.

Ms. Debi Burton and Mrs. Bonnie South were both absent; therefore, no comments were offered from the bargaining units.

President Grabe called for Public Comment on Closed Session Agenda items. Hearing no request to make Public Comment, President Grabe adjourned the meeting to a Closed Session 5:30 p.m. Public  
Comment

Pursuant to Government Code 54957: Conference with Labor Negotiator: Agency Negotiator: Mr. Ron Peavy, Interim Superintendent of Schools and Dr. John Niederkorn, Interim Assistant Superintendent of Business Services. Two Bargaining Units (B.V.E.A. and CSEA Chapter #415).

Pursuant to Government Code 54957: Public Employee Discipline/Dismissal/Release/Transfer/Reassignment

President Grabe called the meeting back to Open Session at 6:45 p.m. All present participated in a Moment of Silence and the Pledge of Allegiance. Open  
Session

President Grabe reported no action was taken during the Closed Session.

President Grabe opened the Hearing Section for Public Comment at 6:46 p.m. Hearing no request to make Public Comment, President Grabe closed the Hearing Section at 6:47 p.m. Hearing  
Section

Mr. Peavy reviewed survey information (Youth Truth and Healthy Kids Survey). This information was provided to the Governing Board for review and it will be brought back as a recommendation on November 4<sup>th</sup>. Mr. Peavy provided a report on a meeting with the Education Trust. An idea of looking at alternatives was discussed and if they would be interested in being involved in a focus group to look at alternatives; charter, magnet, etc. The Education Trust will make a presentation to the Governing Board on November 18<sup>th</sup>. This presentation will include the curriculum they have created which is Science based. The primary focus is enrollment and addressing the needs of our students. Mr. Peavy also reviewed the calendar provided on the published agenda. Information  
Section

Board Member Comments:

Mrs. Herrick reported on a meeting with President Grabe and the representatives from Leadership Associates where they were able to provide input on what they would like to see in the next superintendent.

Mr. Zamoyta expressed appreciation for the data from the student tracker noting it is very interesting what happens to our graduates from high school. Dr. Foulkes reported on spending a great deal of time creating spreadsheets on the various surveys. All provided very interesting insight into the district. Data does not explain why our students do not attend four year colleges. Data does not go far enough; alumni survey is very important for this data. The California Healthy Kids Survey 5<sup>th</sup> grade data was inadequate; 7-8-9 was good data asking about the PBIS activity at the middle school. The results are dramatic; there is solid evidence the middle school program will have a positive effect. School climate equals staff dramatic changes as well. There is an option to add this in the questions on the Healthy Kids Survey (Grit and Growth mindset). School Climate Survey 2014 was bothersome in regards to high academic standards; elementary 98% strongly agree; middle school 30% strongly disagree or disagreed; high school 24%. School promotes academic success for all students; elementary 98% yes; middle-high school 20% strongly disagree or disagree. The data was very valuable; clearly we have morale issue.

President Grabe reported on attending the Board/Management Team Retreat where three areas of focus were discussed: Assessment/Rigor, Enrollment, Budget. These will be the focus areas during the next Board Site visits. President Grabe attended a meeting with the auditors and was provided the opportunity to ask questions about budgets. Appreciation was expressed to Mrs. Rosado for her work with Independent Study and ASB. The auditors were very pleased with our district. President Grabe also reported on a visit to Hope Academy with Dr. Waner and Ms. Jaegar; they were received very well and it was a good visit.

#### Cabinet Reports:

Dr. Niederkorn explained the approval of the unaudited actuals on September 16<sup>th</sup>. Also explained was the process and people involved. School business continues to become more and more complicated. LCFF is not done in the Business Office; it is done on a computer with software by a State agency. Following the approval of unaudited actuals on September 16<sup>th</sup>, we received notification of a significant error. Ms. Annette Baker from Business Advisory Services will present information on this topic. Dr. Niederkorn provided a letter to the Governing Board which explained what transpired. Dr. Niederkorn explained we still have a balanced budget and the reserve required by the State. The First Interim Report on December 7<sup>th</sup> will represent this adjustment. The \$341,000.00 overstatement we never received or spent; it is an accounting report that we will have to correct. Ms. Baker explained how LCFF is complicated and evolving; the formulas are hidden. Necessary Small School was a unique situation. The release contained this information for the first time. They relied on CDE and FCMAT data. It was an unfortunate combination of circumstances that led to the error. The calculator continues to get better and the County continues

to test data for accuracy. Ms. Baker gave Kudos to Mrs. Rosado and the district. We need to reduce our budget by \$343,000.00+ due to this error.

Dr. Niederkorn continued his report by stating we have been applying for a bus replacement grant from the AQMD. The phone system has been installed and IT is working out some bugs. Appreciation was expressed to Mr. Planz and the Maintenance and Operations Department for the number of things that have been done at the sites and district office. All solar panels are up and running and the meters are turning backwards; the punch list is very minor.

Ms. Black provided an overview of the Mountain Mutual Aid Disaster Table Top exercise she participated in as a representative of the district.

President Grabe called for a motion to approve the Consent Calendar. Motion by Mr. Zamoyta to approve the Consent Calendar pulling 12-h, adding a name to 12-i and pulling one name from 12-i, and moving 12-p to section 13 and including the following items:

Consent  
Calendar  
M15-16-049

Second Reading and Adoption of the April 2015 Board Policy Updates  
Purchase Order Report Numbers 160278 through 160377 excluding 160286  
Purchase Order Number 160286 – Volvo Construction Equipment  
Purchase Order 160212 – San Bernardino County School Board Association  
Employ in Existing Position of Special Education Instructional Aide (Laura David)  
Classified Substitutes (Cynthia Conners)  
District Drivers (Derek Hoak/Francesca Ortega/Mark Ortega/Amy Ellis/Courtney Bublitz)  
Employ in Existing Positions 2 FTE Teachers (Rebecca King)  
Substitute Teachers for 2015-2016 (Michelle Godfrey/Tamie Harris/Sherry Bridgeford-ROP only)  
Coach for the 2015-2016 school year (Sergio Salinas)  
Overnight Field Trip (BLES Sixth Grade Outdoor Science Camp)  
Constitutionally Protected Prayer  
Williams Quarterly Report  
Obsolete Equipment  
Minutes from a Special Board Meeting held June 19, 2015  
Minutes from a Board Workshop Meeting held June 22, 2015  
Minutes from a Regular Board Meeting held on June 24, 2015  
Second by Dr. Foulkes. President Grabe called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepp/Grabe/Herrick/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Items removed from the Consent Calendar:

Motion by Mr. Zamoyta to approve the First Reading of the 2015-2016 Staff Handbooks with recommended changes. Second by Dr. Foulkes. President Grabe called for the vote. Said motion as approved by the following roll call vote:

AYES: Foulkes/Goepp/Grabe/Herrick/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

M15-16-050

Information only: California School Employees Association Bear Valley Chapter 415 Negotiations – Public Notification of Proposal between CSEA Chapter #415 and BVUSD. Proposal will be sunshined until November 4, 2015.

Admin.  
Report  
#15-16-005

Motion by Mr. Zamoyta to approve the Allowance of Attendance Due to Emergency Conditions Resolution Number 15-16-008. Second by Dr. Foulkes. President Grabe called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepp/Grabe/Herrick/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Business/  
Financial  
Report  
#15-16-005  
M15-16-051

Personnel Report - Management Confidential #15-16-005

Motion by Dr. Foulkes to employ Mr. Kyle Walker as Transportation Manager Placement D-2 on the Classified Management/Confidential Salary Schedule (not including health and welfare and statutory costs). Second by Mr. Zamoyta. President Grabe called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepp/Grabe/Herrick/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

M15-16-052

Motion by Dr. Foulkes to approve the revision in retirement date for Mrs. Gail Hastain to December 31, 2015. Second by Mr. Goepp. President Grabe called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepp/Grabe/Herrick/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

M15-16-053

Personnel Report – Classified #15-16-002

Motion by Mr. Goepp to approve a correction to the approved appointment in the positions of Advanced Information Technology Specialist (Mr. Jacob Sheffield and Mr. Cory Barney). The correct placement is Class 15-Step 5 on the Classified Salary Schedule. This correction is effective September 1, 2015. Second by Dr. Foulkes. Discussion followed where it was noted this action reduces the savings total by approximately \$8,000.00; however, it remains a net savings. President Grabe called for the vote. Said motion was approved by the following roll call vote:

M15-16-054

AYES: Foulkes/Goepp/Grabe/Herrick/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mr. Zamoyta to employ Carolyn Ramirez as an Attendance Clerk at Big Bear High School. Second by Dr. Foulkes. President Grabe called for the vote. Said motion was approved by the following roll call vote:

M15-16-055

AYES: Foulkes/Goepp/Grabe/Herrick/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Mr. Peavy reviewed a Classified resignation from Mrs. Marianne Albright, Special Education Instructional Aide at Big Bear Middle School effective November 24, 2015 and also a Certificated resignation from Ms. Doreen DeNigris, Special Education Teacher at Big Bear High School effective January 19, 2015. These items are for information only.

Suggestions for future meeting agendas: Education Trust presentation on November 18, 2015.

President Grabe adjourned the meeting at 8:35 p.m.

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Secretary

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Clerk of the Board